AUTHORIZATION, CERTIFICATION + AT-WILL EMPLOYMENT AGREEMENT

Please read carefully, then sign and date below.

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I understand that I shall be required to provide documentation establishing my legal authorization for employment within the first three days of my employment.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

If applicable, I also agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter.

At-Will Employment Agreement

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's CEO is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

READ, UNDERSTOOD + AGREED

Applicant Signature: _____

Applicant Printed Name: _____

Today's Date: _____

SALT ✠ LIME
MODERN MEXICAN GRILL

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status. Reasonable accommodations are available to qualified disabled individuals upon request.
All portions of this application pertaining to you must be completed.

Position(s) applied for: _____ Date: _____

APPLICANTINFORMATION   (Please print clearly)

Name: _____
LAST   FIRST   MIDDLE INITIAL

Address: _____
STREET   CITY   STATE   ZIP CODE

Phone: (_____)_____ E-mail Address: _____

Why are you seeking a new job at this time? _____

How did you hear about us? Please specify.

☐ Internet Website _____   ☐ Newpaper/Publication _____

☐ School _____   ☐ I am a former Salt & Lime Modern Mexican Grill employee

☐ Referred by _____   ☐ Other _____

If hired, do you have a reliable means of transportation to get to work?   ☐ Yes   ☐ No

Are you of legal age to serve alcohol in this state?   ☐ Yes   ☐ No

If you are under 18, can you furnish a work permit?   ☐ Yes   ☐ No

If hired, can you provide evidence that you are legally able to work in the U.S.?   ☐ Yes   ☐ No
Note: Proof of U.S. citizenship or immigration status is required if hired.

Have you ever been convicted of a crime in the past 7 years (i.e. Misdemeanor or Felony)?   ☐ Yes   ☐ No
Note: Please exclude convictions for which the records were sealed, expunged, dismissed or erased. A prior conviction will not necessarily disqualify you from consideration for employment.

If yes, state the nature of the offense and disposition of the case(s). Please include applicable dates and locations.

_____
_____
_____
_____
_____

Employment Status Desired: ☐ Full-time   ☐ Part-time   ☐ Temporary/Seasonal

Specify hours available for each day of the week	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From:							
To:							

Are you, or do you plan to be in school taking classes at any time while working here?   ☐ Yes   ☐ No

Are you willing to work overtime?   ☐ Yes   ☐ No   Weekends?   ☐ Yes   ☐ No   Holidays?   ☐ Yes   ☐ No

Are you currently employed?   ☐ Yes   ☐ No   If hired, what date would you be able to start? _____

Have you ever worked for us before?   ☐ Yes   ☐ No   If so, which restaurant? _____

List any friends or relatives employed by our company: _____

Have you ever been discharged or asked to resign from any position?   ☐ Yes   ☐ No   If yes, please explain:

_____

Are you able to perform the essential tasks of the job for which you are applying with or without reasonable accommodation?
☐ Yes   ☐ No   Note: Please describe which tasks, if any, you will need accommodation to perform and explain what type of accommodation you will need.

_____
_____

	Name, City and State of School	Years Completed	Did You Graduate?	Subjects Studied and Degree Received
High School		1 2 3 4 GED	Y N	
College		1 2 3 4 5 6 7 8	Y N	
Trade, Business or Correspondence School		1 2 3 4	Y N	

List any professional skills, certificates or licenses you possess that are relevant to the position for which you are applying:

_____
_____

Relevant POS (point of sale) and computer experience:

Aloha ☐   Word ☐   Excel ☐   Other(s): _____

☐ Please check this box if you do not have any prior work experience.

1. Company _____ Phone No. with Area Code (_____)_____
    Address _____ City/State/Zip _____
    Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
    Job Title _____ Supervisor's Name & Title _____
    Describe duties briefly: _____
    Specific reason for leaving: _____ Still employed? _____

2. Company _____ Phone No. with Area Code (_____)_____
    Address _____ City/State/Zip _____
    Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
    Job Title _____ Supervisor's Name & Title _____
    Describe duties briefly: _____
    Specific reason for leaving: _____ Still employed? _____

3. Company _____ Phone No. with Area Code (_____)_____
    Address _____ City/State/Zip _____
    Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
    Job Title _____ Supervisor's Name & Title _____
    Describe duties briefly: _____
    Specific reason for leaving: _____ Still employed? _____

4. Company _____ Phone No. with Area Code (_____)_____
    Address _____ City/State/Zip _____
    Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
    Job Title _____ Supervisor's Name & Title _____
    Describe duties briefly: _____
    Specific reason for leaving: _____ Still employed? _____

For reference/background check purposes:

Have you worked for any of these companies or attended school under a different name?   ☐ Yes   ☐ No

If yes, give name and company: _____

May we contact the employer(s) listed above?   ☐ Yes   ☐ No

If not, list any employers that you do not wish for us to contact and why:

_____
_____